



Jakob Buis

HEAD OF ENGINEERING

Details

Delft, The Netherlands
+31681130415
jakob@jakobbuis.nl

Links

linkedin.com/in/jakobbuis
jakobbuis.nl

Profile

I'm an engineering leader, building effective engineering teams. Through coaching engineers, hiring (and firing), and redesigning processes & methods, I enable teams to unlock higher productivity and create sustained impact on business goals.

I hold a Masters in Information Systems and in Business Administration. I've worked with PHP, Laravel, Vue.js, React, Java, NodeJS, websockets, Wordpress, Drupal, and tons of other website-related tech.

Employment History

Head of Engineering, VCSW

FEBRUARY 2021 – PRESENT

Responsible for VCSW's engineering team, reporting to the COO. Grew the team from 2 to 11 engineers and reorganised into separate product teams, maintaining & developing the VCSW-Digitaal SaaS, and ideating and building the new VCSW Datahub product.

Some highlights include:

- * accelerated release cadence from one release per two weeks to releasing on-demand several times per day;
- * created structural knowledge sharing within the team and promoted a culture of continuous learning;
- * secured promotions for several team members and removed underperformers; hired senior technical talent to reinforce a struggling team;
- * coached the junior Product Owner joining the organisation, and coached teams as interim Scrum Master until the role could be filled.

Lead developer, IN10 Digital Agency

APRIL 2019 – JANUARY 2021

Responsible for growing the technical & collaboration skills of the engineering team. Worked to improve cross-team collaboration with design & PMO leaders. Acted as the primary point of contact for technical strategy on new customer engagements and set the Research & Development roadmap in consultation with senior management. Member of the business unit leadership team with other team leads.

In this role, I continued leading customer engagements as a technical lead.

Developer, IN10 Digital Agency

DECEMBER 2016 – MARCH 2019

Worked as a backend developer for several of our largest customers, such as Museum Boijmans van Beuningen, Sportbedrijf Rotterdam, NOC*NSF, The Greenery and many more.

Design, building and maintenance of all components of websites and web applications, both in backend and frontend. IN10 used a best-of-breed approach -- which I helped initiate -- primarily using PHP-based setups with Vue.js and React.

Software developer, Everest BV

FEBRUARY 2016 – SEPTEMBER 2016

As a software developer, I have contributed to several enterprise projects in Java for the government of the Netherlands, mostly working on an existing portfolio of project based on the Spring framework.

Education

Master, Business Administration, Rotterdam School of Management

SEPTEMBER 2020 – AUGUST 2022

Completed a master's degree in business administration and general management while working full-time. This programme helped me to work effectively with other disciplines such as Marketing & Sales and senior/C-level stakeholders in the company.

Master, Business Informatics, Utrecht University

SEPTEMBER 2010 – AUGUST 2015

Certification

Professional Scrum Master I

JULY 2020

Certified AWS Practitioner

APRIL 2020 – APRIL 2023

Certified Laravel Developer

MAY 2019